



1./2. No hunger and poverty

In 2024, the amount donated to charity from the personal funds of KTZ Express JSC employees, including their branches and subsidiaries, amounted to 1.4 million tenge.



3. Good health and well-being

In 2024, no cases of occupational injuries or traumatic incidents at the branches and subsidiaries of KTZ Express.



4. Quality education

In 2024, KTZ Express JSC conducted mandatory corporate training to 965 employees, and 115 employees underwent training, retraining, and professional development.



5. Gender equality

As of the end of 2024, the Management Board of KTZ Express JSC consists of seven members, including 5 men and 2 women.



6. Clean water and sanitation

Rainwater accumulation in the reservoir for irrigation systems for 2024: 120 m³ of rainwater accumulated according to plan.

ESG factors in the activities of KTZ Express JSC

Within the framework of internal assessment, KTZ Express JSC, currently takes into account 12 out of 17 UN Sustainable Development Goals in its activities



SUSTAINABLE DEVELOPMENT GOALS



8. Decent work and economic growth

At the end of 2024, 66 people from the KTZ Express group of companies were included in the personnel reserve. Employees of KTZ Express branches and subsidiaries receive supplementary payments to their base salary for working in hazardous conditions.



17. Partnerships for the goals

KTZ Express JSC is a member of the Sustainable Development Council under the Atameken National Chamber of Entrepreneurs of Kazakhstan.



13. Climate action

In 2024, a total of 180 trees and shrubs were planted, and 60 kg of fluorescent lamps were designated for recycling.



12. Responsible consumption and production

In 2024, KTZ Express JSC sold 683 kg of waste paper and 60 kg of plastic for a total of 33,160 tenge, and collected 38 kg of batteries, which were disposed of free of charge.



11. Sustainable cities and communities

In 2024, permitted pollutant emissions amounted to 50.6 tons, while KTZ Express's pollutant emissions for 2024 amounted to 3.49 tons, which is 14 times lower than the permissible volume.



10. Reduced inequalities

Among the total staff of KTZ Express JSC, 3 employees with special needs were employed.